



ORACLE 1Z0-1052-24

Oracle Talent Management Cloud Implementation Professional
Certification Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1052-24

Oracle Talent Management Cloud 2024 Certified Implementation Professional

58 Questions Exam – 75% Cut Score – Duration of 90 minutes

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Know Your 1Z0-1052-24 Certification Well:

The 1Z0-1052-24 is best suitable for candidates who want to gain knowledge in the Oracle Talent Management Cloud. Before you start your 1Z0-1052-24 preparation you may struggle to get all the crucial Talent Management Cloud Implementation Professional materials like 1Z0-1052-24 syllabus, sample questions, study guide.

But don't worry the 1Z0-1052-24 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the 1Z0-1052-24 syllabus?
- How many questions are there in the 1Z0-1052-24 exam?
- Which Practice test would help me to pass the 1Z0-1052-24 exam at the first attempt?

Passing the 1Z0-1052-24 exam makes you Oracle Talent Management Cloud 2024 Certified Implementation Professional. Having the Talent Management Cloud Implementation Professional certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1052-24 Certification Details:

Exam Name	Oracle Talent Management Cloud 2024 Implementation Professional
Exam Code	1Z0-1052-24
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	58
Passing Score	75%
Format	Multiple Choice Questions (MCQ)
Recommended Training	Become a Certified Talent Management Implementer
Schedule Exam	Buy Oracle Training and Certification
Sample Questions	Oracle Talent Management Cloud 2024 Certified Implementation Professional
Recommended Practice	1Z0-1052-24 Online Practice Exam

1Z0-1052-24 Syllabus:

Setting up Goals	<ul style="list-style-type: none"> - Create and maintain worker goals - Explain the Goal Management concepts - Configure the Goal Setup options and plans - Describe the goal library - Formulate and compose employee goals - Distinguish eligibility criteria for Goal Management
Managing Questionnaires	<ul style="list-style-type: none"> - Define questionnaire objectives - Compose and manage questions in questionnaires - Implement questionnaires and templates - Compose scoring questionnaires
Configuring Performance Management	<ul style="list-style-type: none"> - Describe performance documents - Explain All-in-one Evaluations for performance management - Compose goals and competencies in a Performance document - Evaluate goals and competencies in the Performance process - Configure worker performance objectives and set up options - Create and manage performance roles - Compose performance template sections - Create performance document approvals and notifications
Creating Succession Plans and Talent Pools	<ul style="list-style-type: none"> - Describe succession management - Create and manage succession plans - Create talent pools
Configuring Talent Review	<ul style="list-style-type: none"> - Configure the Talent Review dashboard - Conduct a talent review - Manage talent review data and actions
Describing Career Development	<ul style="list-style-type: none"> - Explain Development Goals, Exploring Roles, and Careers of Interest
Managing Profile	<ul style="list-style-type: none"> - Understand profile types
Managing Talent	<ul style="list-style-type: none"> - Evaluate Touchpoint actions - Compose Check-in scheduling
Using AI Capabilities in Talent Management	<ul style="list-style-type: none"> - Prepare to leverage Oracle's pervasive AI approach in Oracle Cloud Applications - Describe the integration and application of AI within the Oracle HCM ecosystem - Use AI for performance management - Use AI for skills management

Oracle 1Z0-1052-24 Sample Questions:

Question: 1

The goal plan template is the basis for the generation of goal plans for HR specialists. Select four correct actions that an HR specialist can perform with respect to goal plan templates.

- a) Create goal plan templates.
- b) Duplicate the goal plan templates.
- c) Select goals to include in the template.
- d) Change template status to "inactive."
- e) Select population for the goal plan template.
- f) Delete the templates that were never used.
- g) Rename templates.

Answer: b, d, e, f

Question: 2

After a reorganization, how would a manager's organization goals carry to his or her new organization?

- a) The HR Specialist transfers the goals from the manager's old organization to the same manager's new organization.
- b) The HR Specialist transfers the goals from the organization owner under the old organization, to the organization owner under the new organization.
- c) The organization owner transfers the goals from the old Organization ID to the new Organization ID.
- d) The HR Specialist deletes the goals from the old organization and the organization owner adds the goals under the new organization.

Answer: d

Question: 3

Which two statements are true regarding a performance template section?

- a) The Profile Content section can be both rated and weighted.
- b) The Goals section can be weighted but not rated.
- c) The Worker Final Feedback section can be rated and weighted.
- d) The Manager Final Feedback section can be rated and weighted.
- e) The Overall Summary section can be rated but not weighted.

Answer: d, e

Question: 4

Identify four modules with which Fusion Goal Management is integrated.

- a) Fusion Profile Management
- b) Fusion Performance Management
- c) Fusion Benefits
- d) Fusion Network at Work
- e) Fusion Talent Review
- f) Fusion Payroll
- g) Fusion Compensation

Answer: a, c, d, g

Question: 5

Select the correct statement about performance and development goals.

- a) Performance goals are assigned per assignment and development goals are assigned per person.
- b) Performance goals are assigned per person and development goals are assigned per assignment.
- c) Both performance goals and development goals are assigned per assignment.
- d) Both performance goals and development goals are assigned per person.
- e) Both performance goals and development goals can be assigned per assignment and per person.

Answer: c

Question: 6

Where do you define the relationship if you want to set up a relationship between Goals Content Type and Competencies Content Type?

- a) Set up the relationship type as "Is Supported By on Competencies Content Type."
- b) Set up the relationship type as "Is Supported By on Goal Content Type."
- c) Set up the relationship type as "Is Supported By on Goal and Competencies Content Type."
- d) Set up the relationship type as "Is Related To on Competencies Content Type."
- e) Set up the relationship type as "Is Related To on Goal and Competencies Content Type."

Answer: c

Question: 7

Your organization may require an annual performance evaluation that includes any or all of the sections. Which four section types are valid for performance document template sections?

- a) Manager Final Feedback
- b) Worker Final Feedback
- c) Goals to rate worker goals
- d) Questionnaire only for managers
- e) Profile Content to rate worker competencies

Answer: a, b, c, e

Question: 8

What happens when a Performance Document approval is rejected?

- a) It is deleted.
- b) It is inactivated.
- c) It is suspended.
- d) It is returned to the submitter.

Answer: a

Question: 9

Which three goal types are available in Goal Management?

- a) Performance
- b) Development
- c) Organizational
- d) Management
- e) Personal

Answer: a, c, e

Question: 10

Which two statements are true about organization goals?

- a) They can be transferred from one organization owner to another.
- b) They can be transferred from one organization owner to the organization owner of a different organization.
- c) They can be shared with people in the organization and with those outside the organization.
- d) They can be seen by anyone in the organization hierarchy.
- e) They can be seen by anyone in the organization after being published.

Answer: a, c

Study Guide to Crack Oracle Talent Management Cloud Implementation Professional 1Z0-1052-24 Exam:

- Getting details of the 1Z0-1052-24 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1052-24 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1052-24 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1052-24 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1052-24 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1052-24 Certification

Make DBExam.com your best friend during your Oracle Talent Management Cloud 2024 Implementation Professional exam preparation. We provide authentic practice tests for the 1Z0-1052-24 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1052-24 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1052-24 exam.

Start Online practice of 1Z0-1052-24 Exam by visiting URL
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