ORACLE 1Z0-1047-21

Oracle Absence Management Cloud Implementation Essentials
Certification Questions & Answers

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1Z0-1047-21
Oracle Absence Management Cloud 2021 Certified Implementation Specialist
55 Questions Exam – 70% Cut Score – Duration of 90 minutes

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Discover More about the 1Z0-1047-21 Certification

Are you interested in passing the Oracle 1Z0-1047-21 exam? First discover, who benefits from the 1Z0-1047-21 certification. The 1Z0-1047-21 is suitable for a candidate if he wants to learn about Oracle Workforce Management Cloud. Passing the 1Z0-1047-21 exam earns you the Oracle Absence Management Cloud 2021 Certified Implementation Specialist title.

While preparing for the 1Z0-1047-21 exam, many candidates struggle to get the necessary materials. But do not worry; your struggling days are over. The 1Z0-1047-21 PDF contains some of the most valuable preparation tips and the details and instant access to useful 1Z0-1047-21 study materials just at one **click**.

Oracle 1Z0-1047-21 Absence Management Cloud Implementation Essentials Certification Details:

Exam Name	Oracle Absence Management Cloud 2021 Implementation Essentials
Exam Code	1Z0-1047-21
Exam Price	USD $245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	70%
Format	Multiple Choice Questions (MCQ)
Recommended Training	**Oracle Absence Management Cloud 2021 Certified Implementation Specialist** **Oracle Global Human Resources Cloud Learning Subscription**
Schedule Exam	**Pearson VUE**
Sample Questions	**Oracle Absence Management Cloud 2021 Certified Implementation Specialist (OCS)**
Recommended Practice	**1Z0-1047-21 Online Practice Exam**

1Z0-1047-21 Syllabus:

Oracle Absence Management Cloud Overview	- Describe the main features of Absence Management - Describe the setup components of Absence Management - Describe the difference between Absence Type and Absence Plan - Describe the types of absence plans available in Absence Management
Absence Accrual Plans	- Explain the absence management processes related to accrual plans - Set up derived factors - Configure eligibility profiles - Create a repeating time period - Create absence accrual plans
Absence Qualification Plans	- Describe the plans terms available for qualification plans - Explain the absence management processes related to qualification plans - Identify the components for the qualification entitlements display - Create absence qualification plans
Absence Types	- Describe the impact of work schedules on absence duration calculations - Explain absence type patterns and display features - Create a work schedule (including Public Holidays) and assign to employee(s) - Create absence types - Schedule absences using the Absence Self-Service pages
Certification Action Items	- Describe the types and usages of certification action items - Configure Certifications (document and entitlement change types) - Set up Certifications (document and entitlement change types) within Absence Type - Manage Absence Certifications (schedule process, track due dates, status, etc.)
Administration Tasks	- Administering plan enrollments and adjustments - Create, maintain and recalculate absence records

	- Explain and execute Absence Management processes
Payroll Integration	- Describe the setup tasks required to integrate with Global Payroll - Integrate Absence Management and Global Payroll - Set up rate definitions in Absence Management
Compensatory and Donation Plans	- Explain Compensatory Time plan rules - Explain Donation plan rules - Create Compensatory time and Donation plans

Broaden Your Knowledge with Oracle 1Z0-1047-21 Sample Questions:

Question: 1

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employee is in error.

What absence batch parameter should you decrease to achieve this requirement?

a) Errors
b) Chunk Size
c) Thread Count
d) Thread Size
e) Minimum Errors
f) Total Threads
g) Maximum Errors

Answer: b, c, d

Question: 2

How do you configure an absence type to allow employees to attach documents when recording absences?

a) Attach a Certification of type "Documentation".
b) You cannot attach documents to absence entries in self-service.
c) Attach an Action Item of type "Documentation".
d) Set the Display Feature "Attachments" to "Enabled".

Answer: d

Question: 3

A customer loaded the initial accrual balances using HDL. After the completion of this task, the accrual balances are not visible in the Plan Participation region.

What should the customer do next so that the accrual balances are displayed in the Plan Participation region in Manage Absence Records?

a) Run the "Calculate Accruals and Balances" process.
b) Set the "Qualified Entitlements" display feature to "Enabled".
c) Set the "Projected Balances" display feature to "Enabled".
d) Run the "Evaluate Absences" process.

Answer: a

Question: 4

Your client would like attachments to be sent along with email notifications. How should you configure this in system?

a) You have to enable it from BPM under Notifications tab by checking Send task attachments with email notifications.
b) You have to enable it from BPM under Notifications by checking Make notifications secure (exclude details).
c) You have to enable it from BPM under Configuration tab by checking Attach business objects with task email notifications.
d) This is a seeded functionality of absence approval workflow.

Answer: a

Question: 5

What is the difference between an absence type and an absence plan?

a) Absence types can be seen only by employees whereas absence plans can be seen only by administrators.
b) Absence types are used to record absence entries whereas absence plans are used to grant and deduct entitlements.
c) Absence types can be grouped under Absence Reasons whereas absence plans are grouped under absence categories.
d) Absence types are linked to payroll elements whereas absence plans only calculate entitlements.

Answer: b

Question: 6

You need absence management to integrate with Fusion Payroll. What should you set up in Absences to implement this?

a) Within the Absence Type, select and add an Absence Plan, and enable display features for the "Transfer absence payment information for payroll processing" and define the Element use for this integration.
b) Within the Absence Plan, define all the rate rules for Absence Payment, Final Balance Payment, Disbursement, and Liability booking,
c) Within the Absence Plan, select the "discretionary disbursements of accrual balance" check box and define the rate rules for Disbursement. Select the "Transfer absence payment information for payroll processing" check box.
d) Within the Absence Plan, select the "Transfer absence payment information for payroll processing" check box and define the Element use for this integration.

Answer: d

Question: 7

Which is the parameter for limiting processing to a specific set of workers in the Evaluate Absence process?

a) Person Selection Rule
b) Person
c) Person Rule
d) Person Eligibility
e) Person Subset

Answer: b

Question: 8

Which statement is true about absence patterns?

a) You can modify the content of an absence pattern using the task "Manage Absence Patterns."
b) Absence patterns help to visualize the trend or pattern of absence entries for a worker.
c) Absence patterns control the fields that appear in the Manage Absence Types setup page.
d) "Sickness" is one of the available absence patterns.

Answer: c

Question: 9

What action can you not perform when working with certifications of the "Documentation" classification?

    a) storing multiple attachments
    b) reevaluating entitlement
    c) marking a certification as overdue
    d) creating the certification automatically

Answer: a

Question: 10

Describe the function of a documentation certification.

    a) Monitor planned return to work and reinstatement of employment.
    b) Track receipt of documentation and related due dates by administrators.
    c) Provide a method for employees to provide doctors' noted and other forms to managers.
    d) Provide a method for managers to forward employee forms to administrators.

Answer: c

Avail the Study Guide to Pass Oracle 1Z0-1047-21 Absence Management Cloud Implementation Essentials Exam:

- Find out about the 1Z0-1047-21 syllabus topics. Visiting the official site offers an idea about the exam structure and other important study resources. Going through the syllabus topics help to plan the exam in an organized manner.
- Once you are done exploring the **1Z0-1047-21 syllabus**, it is time to plan for studying and covering the syllabus topics from the core. Chalk out the best plan for yourself to cover each part of the syllabus in a hassle-free manner.
- A study schedule helps you to stay calm throughout your exam preparation. It should contain your materials and thoughts like study hours, number of topics for daily studying mentioned on it. The best bet to clear the exam is to follow your schedule rigorously.

- The candidate should not miss out on the scope to learn from the 1Z0-1047-21 training. Joining the Oracle provided training for 1Z0-1047-21 exam helps a candidate to strengthen his practical knowledge base from the certification.
- Learning about the probable questions and gaining knowledge regarding the exam structure helps a lot. Go through the **1Z0-1047-21 sample questions** and boost your knowledge
- Make yourself a pro through online practicing the syllabus topics. 1Z0-1047-21 practice tests would guide you on your strengths and weaknesses regarding the syllabus topics. Through rigorous practicing, you can improve the weaker sections too. Learn well about time management during exam and become confident gradually with practice tests.

Career Benefits:

Passing the 1Z0-1047-21 exam, helps a candidate to prosper highly in his career. Having the certification on the resume adds to the candidate's benefit and helps to get the best opportunities.

Here Is the Trusted Practice Test for the 1Z0-1047-21 Certification

DBExam.com is here with all the necessary details regarding the 1Z0-1047-21 exam. We provide authentic practice tests for the 1Z0-1047-21 exam. What do you gain from these practice tests? You get to experience the real exam-like questions made by industry experts and get a scope to improve your performance in the actual exam. Rely on DBExam.com for rigorous, unlimited two-month attempts on the **1Z0-1047-21 practice tests**, and gradually build your confidence. Rigorous practice made many aspirants successful and made their journey easy towards grabbing the Oracle Absence Management Cloud 2021 Certified Implementation Specialist.

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